Far North REAP Incorporated Society Health and Safety (HS)





HS1. CHILD PROTECTION POLICY

This policy is to be used in conjunction with Far North REAP HS1.1. Child Protection Procedure and HS1.2. Child Protection Reporting Form, HR2.16 Misconduct Procedure and HR2.17 Workplace Investigation Procedure.

Far North REAP statement of commitment to child protection

Far North REAP is committed to the care and protection to prevent abuse of children and young persons. This commitment means that at all times the safety of the child or young person will be given prime consideration.

Definition of abuse

Abuse is defined under Section two (2) of the Oranga Tamariki Act 1989 Children's and Young People's Wellbeing Act 1989 as:

"Child abuse" means the harming (whether physically, emotionally or sexually), ill-treatment, abuse, neglect or deprivation of any child or young person.

Far North REAP will through its parenting programmes and wider Far North REAP programmes promote good parenting skills for children of all ages to parents and caregivers.

Child Abuse Reporting

Reporting of suspected child abuse will be carried out as per *HS1.1 Child Protection Procedure and HS1.2. Child Protection Reporting Form.*

Adopted by the Far North REAP Board:	Date adopted:	27.03.2023
Chairperson Signature:	Review date:	27.03.2026
Responsibility for initiating the review:	Community Support & HR Manager	